

CENTRAL INTELLIGENCE AGENCY
WASHINGTON, D.C. 20505

8 November 1975

Mr. Donald Kull
Executive Director
Joint Financial Management
Improvement Program
Suite 705
666 - 11th Street, N. W.
Washington, D. C. 20001

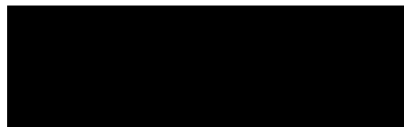
Dear Mr. Kull:

In reply to Mr. Sampson's letter of 23 September 1975, I am pleased to nominate Mr. Thomas B. Yale for the Financial Management Improvement Award.

Mr. Yale was my nominee for this award in 1974 and his outstanding record of accomplishment during the ensuing year has served to underline his value to the Central Intelligence Agency and the Federal Government. As our Director of Finance, Mr. Yale has provided dynamic financial management leadership during a period of unprecedented challenge. The contributions he has made to the automation of financial systems and reports will benefit this organization for many years in the future.

Financial management has become one of the most significant factors in all levels of governmental administration and this awards program provides recognition for those who have had the finest records of achievement. I firmly believe that Mr. Yale has earned such an honor and highly recommend your favorable consideration.

Sincerely,



W. E. Colby
Director

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Enclosures



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MR. THOMAS B. YALE

Mr. Yale is the principal financial officer of the Central Intelligence Agency. As Director of Finance, he is responsible for all financial operations of the Agency; for the development, establishment, supervision and maintenance of accounting systems; and for the control of all assets and liabilities--highly specialized and very complex financial functions with worldwide application. Directing financial management in an intelligence organization involves unusual and unique responsibilities which demand not only wide knowledge of legal and technical complexities of Government finance, but also administrative imagination to cope with security considerations inherent in nearly every phase of financial management. Mr. Yale has met these challenges with great success.

Mr. Yale believes strongly that because of rapidly changing requirements for recording and reporting of financial data, financial managers must now constantly evaluate and update their present services. Recognizing the need for providing timely information to centralized and decentralized operating components, Mr. Yale provided the overall leadership in initiating development of a fully automated and integrated general accounting system. This system incorporates on-line input and query capabilities for the accounting and budget systems and will eliminate paperwork and duplicated paper handling facilities.

To provide senior officials with the information necessary to manage Agency resources effectively, Mr. Yale was instrumental in the design and development of a review system used by the Agency Comptroller and Management Committee in resource control and allocation. This system provides current status of all financial resources and their availability for reprogramming to new programs which has resulted in significant improvement in management effectiveness.

To provide the Agency's Finance Officers with advanced financial accounting and management techniques, Mr. Yale instituted a training program in Financial Management that

explores the state of the art as it relates to information science. The program introduces employees to information handling systems, analytic techniques and systems development concepts as they may be applied to budget, finance and related administrative management areas.

Mr. Yale's record is one of continual dynamic leadership, personal effort and devotion to efficient and effective financial management. His many accomplishments have contributed greatly to the management of the Agency's financial affairs.

Request for nominations
will arrive without the name
of the Executive Director.
Name can be obtained by calling
GSA, code 183-2981.

1975 - Executive Director is
Donald Kull
Telephone: 376-5415

*1976 - Mr. Yale not a winner
Notified OF 2/25/76.*